118 unique organizations that employ CHWs responded. Nearly half (48%) identify as community-based organizations.

Respondents with CHWs were asked to choose all that apply for services their organization provides and geographic location of where their CHWs work. Respondents reported at least one CHW program in 83 (81%) of Illinois' 102 counties.
Respondents were asked to report their CHWs' wages (most selected "hourly") and the benefits provided.

### Wages for PT and FT CHWs by Hourly Wage

<table>
<thead>
<tr>
<th>Job Status</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Part-time</td>
<td>$23.27</td>
<td>$22.00</td>
</tr>
<tr>
<td>Full-time</td>
<td>$22.12</td>
<td>$21.57</td>
</tr>
</tbody>
</table>

### Benefits Provided to CHWs by Job Status

- Transportation or mileage reimbursement
- Vacation
- Health insurance
- Sick leave
- Dental insurance
- Retirement/Pension fund
- Professional development (in-house)
- Family leave
- Disability insurance
- Professional development funds
- Employee assistance program
- Cell phone plan/subsidy reimbursement
- Paternity/Maternity leave
- Overtime pay
- Mental health insurance
- Cost-of-living adjustment (COLA)
- Educational reimbursement/Stipend
- Internet service subsidy/Reimbursement
- Bonuses
- Hazard pay
- 2.1 Cultural Mediation
- 2.2 Culturally Appropriate
- 2.3 Care Coordination
- 2.4 Coaching and Social Support
- 2.5 Advocating
- 2.6 Building Capacity
- 2.7 Providing Direct Service
- 2.8 Individual and Community Assessments
- 2.9 Conducting Outreach
- 2.10 Participating in Evaluation and Research

Overall, 41% of respondents had CHWs working each of the 10 core CHW roles specified by the Community Health Worker Core Consensus Project and 90% provide or support their CHWs in receiving core-competency training.

### Organizations that provide or support their CHWs in core-competency training

- "We allow CHWs to complete core-competency-based training provided by another entity/organization during paid work time." 54%
- "We provide core competency-based training in-house." 14%
- "We pay the fees for core competency-based training provided by another entity/organization." 10%
- None of the above 22%

The last section asked respondents about sustainable funding of their CHW program. They could either calculate or estimate the percentage of their program that is deemed "sustainable" by the National Association of Community Health Workers.

These results signify that for all respondents of this survey, 44 answered questions related to sustainability of their CHW program of which most stated 0% was sustainable.

1 Community health workers are currently provided with academic and/or community-based training opportunities that lead to the mastery of National Community Health Worker Core Competencies found [here](#). Though a formal statewide CHW certification program is not active, it is currently in legislation and can be found [here](#).