

Illinois Department of Public Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: IL6004402	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____	(X3) DATE SURVEY COMPLETED 05/23/2025
NAME OF PROVIDER OR SUPPLIER HILLCREST HOME		STREET ADDRESS, CITY, STATE, ZIP CODE 14688 ILLINOIS HIGHWAY 82 GENESEO, IL 61254		
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S 000	Initial Comments Annau Licensure Survey	S 000		
S9999	Final Observations Statement of Licensure Violations: 300.661 Section 300.661 Health Care Worker Background Check A facility shall comply with the Health Care Worker Background Check Act and the Health Care Worker Background Check Code. (225 ILCS 46/15) Sec. 15. Definitions. In this Act: "Initiate" means obtaining from a student, applicant, or employee his or her social security number, demographics, a disclosure statement, and an authorization for the Department of Public Health or its designee to request a fingerprint-based criminal history records check; transmitting this information electronically to the Department of Public Health; conducting Internet searches on certain web sites, including without limitation the Illinois Sex Offender Registry, the Department of Corrections' Sex Offender Search Engine, the Department of Corrections' Inmate Search Engine, the Department of Corrections Wanted Fugitives Search Engine, the National Sex Offender Public Registry, and the List of Excluded Individuals and Entities database on the website of the Health and Human Services Office of Inspector General to determine if the applicant has been adjudicated a sex offender, has been a prison inmate, or has committed Medicare or Medicaid fraud, or conducting similar searches as	S9999		

Illinois Department of Public Health

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Electronically Signed

06/18/25

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S9999	<p>Continued From page 1</p> <p>defined by rule; and having the student, applicant, or employee's fingerprints collected and transmitted electronically to the Illinois State Police.</p> <p>(225 ILCS 46/28) Section 28. Designation on Registry for offense. a) A facility shall not employ an individual as a nurse aide unless the facility has inquired of the Department as to information in the Registry concerning the individual. (Section 3-206.01 of the Act) The Department shall advise the inquirer if the individual is on the Registry, if the individual has findings of abuse, neglect, or misappropriation of property in accordance with Sections 3-206.01 and 3-206.02 of the Act, and if the individual has a current background check. (See Section 300.661 of this Part.)</p> <p>b) The facility shall ensure that each nursing assistant complies with one of the following conditions:</p> <p>1) Is approved on the Department's Nurse Aide Registry. "Approved" means that the nurse aide has met the training or equivalency requirements of Section 300.663 of this Part and does not have a disqualifying criminal background check without a waiver.</p> <p>2) Begins a Department approved Basic Nursing Assistant Training Program (see 77 Ill. Adm. Code 395) no later than 45 days after employment. The nursing assistant shall successfully complete the training program within 120 days after the date of initial employment. A nursing assistant enrolled in a program approved in accordance with 77 Ill. Adm. Code 395.150(a) (2) shall not be employed more than 120 days prior to successfully completing the program.</p>	S9999		

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S9999	Continued From page 2 c) Each person employed by the facility as a nursing assistant shall meet each of the following requirements: 3) Provide evidence of prior employment or occupation, if any, and residence for two years prior to present employment as a nursing assistant (Section 3-206(a)(3) of the Act); d) The facility shall certify that each nursing assistant employed by the facility meets the requirements of this Section. Such certification shall be retained by the facility as part of the employee's personnel record. (225 ILCS 46/33) Sec. 33. Fingerprint-based criminal history records check. (e) When initiating a background check requested by the Department of Public Health, an educational entity, health care employer, workforce intermediary, or organization that provides pro bono legal services shall electronically submit to the Department of Public Health the student's, applicant's, or employee's social security number, demographics, disclosure, and authorization information in a format prescribed by the Department of Public Health within 2 working days after the authorization is secured. The student, applicant, or employee shall have his or her fingerprints collected electronically and transmitted to the Illinois State Police within 10 working days. The educational entity, health care employer, workforce intermediary, or organization that provides pro bono legal services shall transmit all necessary information and fees to the livescan vendor and Illinois State Police within 10 working days after receipt of the authorization. This	S9999		

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S9999	<p>Continued From page 3</p> <p>information and the results of the criminal history record checks shall be maintained by the Department of Public Health's Health Care Worker Registry.</p> <p>These requirement is not met as evidenced by:</p> <p>A. Based on interview and record review the facility failed to complete the required health care work registry background website checks prior to a new employee starting a work schedule for six employees (V23, V24, V25, V26, V27, V28) reviewed for employee background checks. This has the potential to affect all 46 residents in the building.</p> <p>B. Based on interview and record review the facility failed to inquire with the health care work registry to ensure the nurse aide has met the training requirements and does not have a disqualifying criminal background for two of six (V24, V28) employees reviewed for background checks. This has the potential to affect all 46 residents in the building.</p> <p>Findings include:</p> <p>The Facility Resident Census Roster and Facility Matrix/802, dated 5/23/25, were reviewed. The Census Roster documented 46 Residents resided in the Facility.</p> <p>The Criminal Background Check Policy no date documents if an individual is inactive on the Health Care Worker Registry, that individual is prohibited from being hired to work as a certified nurse aide, since the individual's most recent completion of a competency test or the date the individual was deemed competent by the Department of Public Health, there has been a</p>	S9999		

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S9999	<p>Continued From page 4</p> <p>period of 24 consecutive months during which the individual has not provided nursing or nursing related services for pay ... The facility feels that all employees may at some time have access to long-term care residents in their living quarters or their financial, medical, or personal records and because of this the facility will complete criminal record checks on all new hires.</p> <p>The facility's Employee Roster documents V23 (Maintenance Manager) was hired on 2/17/2014.</p> <p>V23's Employee File does not contain evidence of the following required background website checks: Illinois sex offender, DOC (Department of Corrections) sex offender, DOC inmate search, DOC wanted fugitives, and National sex offender.</p> <p>The facility's Employee Roster documents V24 (Certified Nurse Aide/CNA) was hired on 2/25/24.</p> <p>V24's Employee File does not contain evidence of the following required background website checks: Illinois sex offender, DOC sex offender, DOC inmate search, DOC wanted fugitives, and National sex offender.</p> <p>V24's Employee File does not contain evidence training requirements were met.</p> <p>V25's Employee File does not contain evidence training requirements were met.</p> <p>The facility's Employee Roster documents V25 (CNA) was hired on 4/6/25.</p> <p>V25's Employee File does not contain evidence of an Illinois Department of Public Health Care Worker Registry Check. V25's employee file also does not contain evidence of the following</p>	S9999		

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S9999	<p>Continued From page 5</p> <p>required background website checks: Illinois sex offender, DOC sex offender, DOC inmate search, DOC wanted fugitives, and National sex offender.</p> <p>The facility's Employee Roster documents V26 (CNA) was hired on 1/6/24.</p> <p>V26's Employee File does not contain evidence of the following required background website checks: Illinois sex offender, DOC sex offender, DOC inmate search, DOC wanted fugitives, and National sex offender.</p> <p>The facility's Employee Roster documents V27 (CNA) was hired on 8/17/24.</p> <p>V27's Employee File does not contain evidence of the following required background website checks: Illinois sex offender, DOC sex offender, DOC inmate search, DOC wanted fugitives, and National sex offender.</p> <p>The facility's Employee Roster documents V28 (CNA) was hired on 3/10/25.</p> <p>V28's Employee File does not contain evidence of an Illinois Department of Public Health Care Worker Registry Check. V28's employee file also does not contain evidence of the following required background website checks: Illinois sex offender, DOC sex offender, DOC inmate search, DOC wanted fugitives, and National sex offender.</p> <p>On 5/23/25 at 1:00 PM, V2 (Director of Nursing) stated the facility did not have an employee in personnel at this time. V2 stated Health Care Worker Background Checks documents are all that could be found in the personnel records. V2 stated "I know (V24 and V25) and I know they have completed their Nurse Aide training and are</p>	S9999		

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S9999	Continued From page 6 Certified." (C)	S9999			