STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	IL6002695	A. BUILDING: _____ B. WING _____	03/12/2025

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
HIGHLIGHT HEALTHCARE OF STERLING	3601 SIXTEENTH AVENUE STERLING, IL 61081

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments First Probationary Licensure Survey; Change of Ownership	S 000		
S9999	Final Observations Statement of Licensure Violations 1 of 2 300.615f) Section 300.615 Determination of Need Screening and Request for Resident Criminal History Record Information f) The facility shall check for the individual's name on the Illinois Sex Offender Registration website at www.isp.state.il.us and the Illinois Department of Corrections sex registrant search page at www.idoc.state.il.us to determine if the individual is listed as a registered sex offender. This requirement was not met as evidenced by: Based on interview and record review the facility failed to ensure the Illinois Sex Offender website and the Illinois Department of Corrections website were checked prior to a resident being admitted to the facility. This applies to 2 of 5 residents (R26 and R142) reviewed for Identified Offender in the sample of 12. The findings include: On 3/10/25 the facility presented the resident background checks for R26 and R142. The Illinois Sex Offender website and the Illinois Department of Corrections website were not checked.	S9999		

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S9999	Continued From page 1 On 3/10/25 V15 (CNA-Certified Nurses Assistant Coordinator) stated that is was the responsibility of the Administrator to complete the website checks on the residents. (Administrator was not available). The facility policy entitled Abuse, neglect and Exploitation dated 11/2024 states, "Prospective residents will be screened to determine whether the facility has the capability and capacity to provide the necessary care and services for each resident admitted to the facility." This policy does not address the requirement of checking specific websites. Another undated document provided by V1 (Corporate Regional Director of Operations) on 3/10/25 and entitled Resident Background Check Process states, "Run Background Check: a. OIG, b. Sex Offender registry- IL state policy, c. Parolee...." (C) 2 of 2 300.650a) 300.650c) 300.650d) 300.661 Section 300.650 Personnel Policies a) Each facility shall develop and maintain written personnel policies that are followed in the operation of the facility. These policies shall include, at a minimum, each of the following requirements. c) Prior to employing any individual in a position that requires a State license, the facility	S9999		

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S9999	Continued From page 2	S9999		

shall contact the Illinois Department of Financial and Professional Regulation to verify that the individual's license is active. A copy of the license shall be placed in the individual's personnel file.

d) The facility shall check the status of all applicants with the Health Care Worker Registry prior to hiring.

Section 300.661 Health Care Worker Background Check

A facility shall comply with the Health Care Worker Background Check Act and the Health Care Worker Background Check Code.

This requirement was not met as evidenced by:

Based on interview and record review the facility failed to check the Healthcare Worker Registry for one housekeeper and failed to check the Illinois Department of Financial and Professional Regulation for one nurse prior to hire. This has the potential to affect all 43 residents residing in the facility.

The findings include:

On 3/10/25 V3's (Housekeeper) employee file was checked for a Healthcare Worker Registry check. None was found.

V4's (Registered Nurse) employee file was checked for the Illinois Department of Financial and Professional Regulation website check. None was found.

During the survey from 3/10/25-3/12/25 no Administrative Staff was able to find the requested documents.

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S9999	Continued From page 3 The facility policy entitled Abuse, neglect and Exploitation dated 11/2024 states, "Background, reference and credentials checks shall be conducted on potential employees...." and " The facility will maintain documentation of proof that the screening occurred. (C)	S9999		