STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	IL6009427	A. BUILDING: _____ B. WING _____	11/01/2024

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
TOULON REHAB & HEALTH CARE CENTER	HIGHWAY 17 EAST TOULON, IL 61483

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments Annual Licensure Survey	S 000		
S9999	Final Observations Statement of Licensure Violations: 300.661 Section 300.661 Health Care Worker Background Check A facility shall comply with the Health Care Worker Background Check Act and the Health Care Worker Background Check Code. These requirements have not been met as evidenced by: Based on interview and record review, the facility failed to conduct background checks per facility policy prior to employees being hired and starting work for seven of ten employees (V3/Registered Nurse, V12/Licensed Practical Nurse, V13/Housekeeping, V14-17/Certified Nursing Assistants/CNA) whose personnel files were reviewed for abuse prevention. Findings include: Facility Policy, entitled, "Abuse Prevention Program", revised 11/28/2016, document: "This facility will not knowingly employ or otherwise engage individuals who have had a disciplinary action taken against a professional license by a state licensure body as a result of a finding of abuse, neglect, or mistreatment of residents or a finding of misappropriation of resident property. The facility will not knowingly employ any staff	S9999		

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S9999	Continued From page 1	S9999		

convicted of any of the crimes listed in the Illinois Healthcare Worker Background Check Act (unless waivered under the provision of the Act), or with findings of abuse listed on the Illinois Health Care Worker Registry. Prior to a new employee starting a work schedule this facility will: Initiate a reference check from previous employers. Obtain a copy of the state license of any individual being hired for a position requiring a professional license and check the licensee's status with the licensing entity. Check the Illinois Health Care Worker Registry on all individuals being hired for a position and potentially bordering states that the individual is known to have been licensed/certified in, based on the individuals resume or other employment information available to the facility; and Under the Health Care Worker Background Check Act (225 ILCS 46/1) and facility "Criminal Background Check Policy" policy, we are required to request a fingerprint based criminal history records check for all non licensed employees. It is the facility policy that we request a non fingerprint based criminal history record check for all licensed employees."

On 11/1/2024, at 9:20 a.m., V1/Administered confirmed employee background checks were not completed, prior to the employees listed below, being hired and starting work at the facility. V1 stated, "I stand by those dates."

V3 was hired and started working at the facility on 06/01/2021 as a Registered Nurse. V3's required background screening was not done until 6/3/2021.

V12 was hired and started working at the facility on 12/27/1993 as a Licensed Practical Nurse. V12's required background screening was not

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S9999	Continued From page 2 done until 12/15/2005. V13 was hired on and started working at the facility on 1/6/2010 as a Housekeeper. V13's required background screening was not done until 9/28/2010. V14 was hired on and started working at the facility on 6/22/2021 as a CNA. V14's required background screening was not done until 11/9/2023. V15 was hired on and started working at the facility on 9/16/2004 as a CNA. V15's required background screening was not done until 7/26/2012. V16 was hired on and started working at the facility on 2/3/2010 as a CNA. V16's required background screening was not done until 7/26/2012. V17 was hired on and started working at the facility on 3/3/2020 as a CNA. V17's required background screening was not done until 2/14/2022. (C)	S9999		