

Illinois Department of Public Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: IL6006555	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____	(X3) DATE SURVEY COMPLETED 11/18/2024
NAME OF PROVIDER OR SUPPLIER NOKOMIS REHAB & HEALTH CARE CENTER		STREET ADDRESS, CITY, STATE, ZIP CODE 505 STEVENS STREET NOKOMIS, IL 62075		
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S 000	Initial Comments Annual Health Survey Complaint Investigation 2448846/IL180029	S 000		
S9999	Final Observations Statement of Licensure Violations: 1 of 2 300.610 a) 300.650c) 300.650d) 300.660a) 300.660c)1 300.661 Section 300.610 Resident Care Policies a) The facility shall have written policies and procedures governing all services provided by the facility. The written policies and procedures shall be formulated by a Resident Care Policy Committee consisting of at least the administrator, the advisory physician or the medical advisory committee, and representatives of nursing and other services in the facility. The policies shall comply with the Act and this Part. The written policies shall be followed in operating the facility and shall be reviewed at least annually by this committee, documented by written, signed and dated minutes of the meeting. Section 300.650 Personnel Policies c) Prior to employing any individual in a position that requires a State license, the facility shall contact the Illinois Department of Financial and Professional Regulation to verify that the individual's license is active. A copy of the license	S9999		

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LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Electronically Signed

12/04/24

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S9999	<p>Continued From page 1</p> <p>shall be placed in the individual's personnel file. d) The facility shall check the status of all applicants with the Health Care Worker Registry prior to hiring.</p> <p>Section 300.660 Nursing Assistants a) A facility shall not employ an individual as a nursing assistant, home health aide, psychiatric services rehabilitation aide, or newly hired as an individual who may have access to a resident, a resident's living quarters, or a resident's personal, financial, or medical records, nurse aide unless the facility has inquired of the Department's Health Care Worker Registry and the individual is listed on the Health Care Worker Registry as eligible to work for a health care employer. c) The facility shall ensure that each nursing assistant complies with one of the following conditions: 1) Is approved on the Department's Health Care Worker Registry. "Approved" means that the nurse aide has met the training or equivalency requirements of Section 300.663 of this Part and does not have a disqualifying criminal background check without a waiver.</p> <p>Section 300.661 Health Care Worker Background Check A facility shall comply with the Health Care Worker Background Check Act and the Health Care Worker Background Check Code.</p> <p>These Requirements are NOT MET as evidence by:</p> <p>Based on interview and record review, the facility failed to obtain conduct pre-employment screening, including the Illinois Sex Offender Registry, the Illinois Department of Corrections</p>	S9999		

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S9999	<p>Continued From page 2</p> <p>Inmate search, and obtain results of fingerprint checks, to determine if employees had a prior criminal history which would disqualify them for employment. This had the potential to affect all the 36 residents living in the facility.</p> <p>Findings include:</p> <p>The facility's Abuse Prevention Program Policy, dated 11/28/16, documents, "This facility affirms the right out of our residents to be free from abuse, neglect, misappropriation of resident property, and exploitation as defined below. This includes, but is not limited to, freedom from corporal punishment, involuntary seclusion and any physical or chemical restraint not required to treat the resident's medical symptoms. This facility therefore prohibits mistreatment, exploitation, neglect or abuse of our residents. This will be done by conducting required pre-employment screening of employees."</p> <p>The facility's Health Care Worker Background Check Policy and Procedure, dated 2/28/12, documented it is the policy of the facility that all persons employed in the care facility are required to be free of conviction of committing, or attempting to commit any crime listed in the Health Care Worker Background Check Act. The facility will request a background check on all employees. Employees will be terminated if the background check or the results of the Health Care Worker Registry reveal a finding of ineligibility. Persons applying for employment will be hired conditioned upon results of the appropriate background check as follows: A fingerprint based criminal history records check will be required of all individuals applying for a direct care position or having access to long-term care residents or the living quarters or financial,</p>	S9999		

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S9999	<p>Continued From page 3</p> <p>medical or personal records of long-term care residents, hereinafter referred to as "Direct Care Applicant." A UCIA non-fingerprint conviction background check will be required of all individuals licensed by the Department of Financial and Professional Regulation or the Department of Public Health under another law of this state, hereafter referred to as "Licensed Applicant." It continues, 2. The Administrator/designee confirms the certification of an employee by checking the Health Care Worker Registry. Whether a fingerprint-based criminal history records check has previously been conducted is indicated by the identifier of "Fee App" or "CAAPP." It continues, 5. In all cases, the facility shall conduct internet searches on certain web sites, including without limitation: the Illinois Sex Offender Registry; the Department of Corrections' Sex Offender Search Engine; the Department of Corrections Inmate Search Engine; The Department of Correction Wanted Fugitives Search Engine; the National Sex Offender Registry and the website of the Health and Human Services Office of Inspector General to determine if the applicated has been adjudicated a sex offender, has been a prison inmate, or has committed Medicare of Medicaid fraud.</p> <p>On 11/12/24, fourteen employee files were reviewed for pre-employment screening. The following was documented:</p> <p>V13, Certified Nurse's Aide (CNA), was hired on 7/29/24. The facility initiated a Health Care Registry check, an Illinois Sex Offender search, an Illinois Department of Corrections (DOC), and an inmate/wanted fugitive search on 7/29/24. The facility did not have an Office of Inspector General (OIG) search to determine if V13 has a</p>	S9999		

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S9999	<p>Continued From page 4</p> <p>disqualifying conviction.</p> <p>V5, Activity Director, was hired on 9/27/24. The facility did not initiate a Health Care Registry check, an Office of Inspector General (OIG) search, a fingerprint based criminal background check, an Illinois Sex Offender registry, or the Illinois Department of Corrections (DOC) inmate/wanted fugitive search to determine if V5 had a disqualifying conviction.</p> <p>On 11/13/24 at 11:25 AM, V1, Administrator, stated the facility failed to complete the required background checks for V5, Activity Director, upon hire. V1 stated she thought her BOM (Business Office Manager) V12 completed the required background checks and V12 thought V1 had completed the background checks, so they were missed. V1 stated she terminated V5 this am, because she discovered V5 has disqualifying convictions after the surveyor requested V5's healthcare worker background checks.</p> <p>V8, Dietary Aide, was hired on 8/8/24. The facility did not initiate a Health Care Registry check, an OIG search, a fingerprint based criminal background check, an Illinois Sex Offender registry search, nor an Illinois DOC inmate/wanted fugitive search to determine if V8 had any disqualifying convictions.</p> <p>On 11/13/24 at 2:05 PM, V1 stated V8 was supposed to go and get a fingerprint background check, but she did not. V1 stated she will inform V8 she must get the fingerprint background check completed, and she will not be able to work anymore until it is done.</p> <p>V14, CNA, was hired on 11/11/24. The facility initiated a Health Care Registry check, an Illinois</p>	S9999		

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S9999	<p>Continued From page 5</p> <p>Sex Offender search, an Illinois Department of Corrections (DOC), and an inmate/wanted fugitive search on 11/11/24. The facility did not have an Office of Inspector General (OIG) search to determine if V14 has a disqualifying conviction.</p> <p>V15, CNA, was hired on 10/21/24. The facility initiated a Health Care Registry check. The facility did not have an Illinois Sex Offender registry search, an Illinois DOC inmate/wanted fugitive search, nor an OIG search.</p> <p>V16, CNA, transferred to this facility from a sister facility on 6/25/24. The facility failed to complete a new Health Care Worker Registry check. The facility did not have an Illinois Sex Offender registry search, an Illinois DOC inmate/wanted fugitive search, nor an OIG search.</p> <p>On 11/13/24 at 2:08 PM V1 stated the facility did not complete background checks on V16 because V16 transferred from a sister facility. V1 stated this facility and the sister facility are on separate payrolls.</p> <p>V18, CNA, was hired on 10/15/24. The facility initiated a Health Care Registry check, an Illinois Sex Offender search, an Illinois Department of Corrections (DOC), and an inmate/wanted fugitive search on 10/15/24. The facility did not have an Office of Inspector General (OIG) search to determine if V18 has a disqualifying conviction.</p> <p>V19, CNA, was hired on 6/24/24. The facility failed to check the Health Care Worker Registry, Illinois Sex Offender Registry, and Illinois DOC, and an inmate/wanted fugitive search until 9/24/24. The facility did not have any documentation showing the facility completed an OIG search on V19.</p>	S9999		

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S9999	<p>Continued From page 6</p> <p>V23, CNA, was hired on 6/25/23. The facility failed to check the Health Care Worker Registry to ensure V23 was eligible to work until 12/29/23. The facility did not have an Illinois Sex Offender registry, the Illinois Department of Corrections (DOC) inmate/wanted fugitive search, nor an OIG search to determine if V23 had a disqualifying conviction.</p> <p>V12, Business Office Manager and CNA, transferred to the facility on 6/25/24 from a sister facility. The facility failed to complete a new Health Care Worker Registry check, Illinois Sex Offender registry search, an Illinois DOC inmate/wanted fugitive search, nor an OIG search.</p> <p>On 11/14/24 at 11:38 AM, V1 stated V12 transferred from a sister facility, and she did not complete any new background checks including the Health Care Worker Registry. V1 stated she did not think it was required when an employee transfers to a sister facility. V1 stated these two sister facilities are not on the same payroll.</p> <p>V17, RN (Registered Nurse), was hired on 8/15/24. The facility failed to check the IDFPR (Illinois Department of Financial and Professional Registry) to ensure V17's RN license is active until 11/13/24 after the surveyor requested the information.</p> <p>V2, RN/DON (Director of Nursing), was hired on 6/14/24. The facility failed to check the IDFPR to ensure V2's RN license is active until 11/13/24 after the surveyor requested the information.</p> <p>On 11/13/24 at 1:50 PM, V1 stated only 1 nurse of the 3 requested had proof that the IDFPR was</p>	S9999		

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S9999	<p>Continued From page 7</p> <p>checked for active nursing licenses. V1 stated she did not have anything showing the facility checked the IDFPD website to ensure V17 and V2 had active RN licenses prior to hire.</p> <p>On 11/14/24 at 11:06 AM, V1 stated she expects the facility to complete employee background checks prior to an employee working the floor.</p> <p>On 11/14/24 at 11:07 AM, V11, Regional Nurse, stated she expects the facility to complete employee background checks per the regulations and policy.</p> <p>(C)</p> <p>2 of 2</p> <p>300.610 a) 300.615 e) 300.615 f) 300.625 c)2)</p> <p>Section 300.610 Resident Care Policies a) The facility shall have written policies and procedures governing all services provided by the facility. The written policies and procedures shall be formulated by a Resident Care Policy Committee consisting of at least the administrator, the advisory physician or the medical advisory committee, and representatives of nursing and other services in the facility. The policies shall comply with the Act and this Part. The written policies shall be followed in operating the facility and shall be reviewed at least annually by this committee, documented by written, signed and dated minutes of the meeting.</p> <p>Section 300.615 Determination of Need Screening and Request for Resident Criminal History Record Information.</p>	S9999		

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S9999	Continued From page 8 e) In addition to the screening required by Section 2-201.5(a) of the Act and this Section, a facility shall, within 24 hours after admission of a resident, request a criminal history background check pursuant to the Uniform Conviction Information Act for all persons 18 or older seeking admission to the facility, unless a background check was initiated by a hospital pursuant to the Hospital Licensing Act. Background checks shall be based on the resident's name, date of birth, and other identifiers as required by the Department of State Police. (Section 2-201.5(b) of the Act). f) The facility shall check for the individual's name on the Illinois Sex Offender Registration website at www.isp.state.il.us and the Illinois Department of Corrections sex registrant search page at www.idoc.state.il.us to determine if the individual is listed as a registered sex offender. Section 300.625 Identified Offenders c) If the results of a resident's criminal history background check reveal that the resident is an identified offender as defined in Section 1-114.01 of the Act, the facility shall do the following: 2) Within 72 hours, arrange for a fingerprint-based criminal history record inquiry to be requested on the identified offender resident. The inquiry shall be based on the subject's name, sex, race, date of birth, fingerprint images, and other identifiers required by the Department of State Police. The inquiry shall be processed through the files of the Department of State Police and the Federal Bureau of Investigation to locate any criminal history record information that may exist regarding the subject. The Federal Bureau of Investigation shall furnish to the Department of State Police, pursuant to an inquiry under this subsection (c)(2), any criminal	S9999		

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S9999	<p>Continued From page 9</p> <p>history record information contained in its files.</p> <p>These Requirements are NOT MET as evidence by:</p> <p>Based on interview and record review, the facility failed to arrange for fingerprint-based check for a resident with a Criminal History Information Response Process (CHIRP) search hit for 1 of 10 residents (R27) reviewed for Resident Background Checks in the sample of 20.</p> <p>Findings include:</p> <p>R27's Face Sheet, with a print date of 11/14/24, documents R27 was admitted on 9/6/24.</p> <p>R27's CHIRP search, dated 9/5/24, documented a result of "HIT". The facility failed obtain fingerprint checks after the hit was resulted.</p> <p>On 11/13/24, at approximately 2:00 PM, V1, Administrator, stated she did not get R27's fingerprints done because she was told he did not require them.</p> <p>The facility's Identified Offender Policy and Procedure, with revision date of 2/16/12, documented once the facility determines the resident is an Identified Offender, the facility must request in 72 hours for the resident to undergo a live scan State and Federal Bureau of Investigation (FBI) fingerprint check within five business days. The Identified Offender Report and Recommendations shall be incorporated into the facility's plan of care. Maintain written documentation of compliance.</p> <p>(C)</p>	S9999		

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