

Illinois Department of Public Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>IL6003768</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____  B. WING _____	(X3) DATE SURVEY COMPLETED  <b>08/12/2024</b>
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NAME OF PROVIDER OR SUPPLIER  <b>BRIA OF MASCOUTAH</b>	STREET ADDRESS, CITY, STATE, ZIP CODE <b>901 NORTH TENTH STREET MASCOUTAH, IL 62258</b>
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments  Annual Licensure Survey	S 000		
S9999	Final Observations  Statement of Licensure Violations  300.650a) 300.650c) 300.650d) 300.661  Section 300.650 Personnel Policies  a) Each facility shall develop and maintain written personnel policies that are followed in the operation of the facility. These policies shall include, at a minimum, each of the following requirements.  c) Prior to employing any individual in a position that requires a State license, the facility shall contact the Illinois Department of Financial and Professional Regulation to verify that the individual's license is active. A copy of the license shall be placed in the individual's personnel file.  d) The facility shall check the status of all applicants with the Health Care Worker Registry prior to hiring.  Section 300.661 Health Care Worker Background Check  A facility shall comply with the Health Care Worker Background Check Act and the health Care worker Background Check Code.  This Requirement is NOT MET as evidence by:	S9999		

Illinois Department of Public Health  
LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE  
Electronically Signed

TITLE

(X6) DATE  
08/30/24

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S9999	<p>Continued From page 1</p> <p>Based on interview and record review, the facility failed to obtain conduct pre-employment screening, including an updated Healthcare Registry, the Illinois and DOC (Department of Corrections) Sex Offender Registry, or the HHS (Health and Human Services) OIG (Office of Attorney General) check to determine if employees had a prior criminal history which would disqualify them for employment. This had the potential to affect all 50 residents living in the facility.</p> <p>Findings include:</p> <p>The facility's Abuse Prevention Program Policy, dated 10/2022, documents "The purpose of this policy is to assure that the facility is doing all that is within their control to prevent occurrences of abuse, neglect, exploitation, misappropriation of property, deprivation of goods and services, by staff and mistreatment of residents. This will be done by: conducting pre-employment screening of employees and pre-admission screening of residents. This facility is committed to protecting our residents from abuse, neglect, exploitation, misappropriation of property and mistreatment by anyone including, but not limited to, facility staff, other residents, consultants, volunteers, staff from other agencies providing services to the individual, family members or legal guardians, friends, or any other individuals. The facility will not knowingly employ individuals who have been found guilty of abuse, neglect, exploitation, misappropriation of property or mistreatment by a court of law; or have a disciplinary action against their license by a state licensing body as the result of a finding of abuse, neglect, exploitation, misappropriation of property, or mistreatment.</p> <p>Procedures: Pre-Employment Screening of</p>	S9999		

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S9999	<p>Continued From page 2</p> <p>Potential Employees. Illinois Specific Screening: Prior to a new employee starting a work schedule, the facility will: Initiate a reference check from previous employer(s), in accordance with facility policy; Obtain a copy of the state license and check the website of the licensing agency of any individual being hired for a position requiring a professional license; Check the Illinois Health Care Worker Registry on any individual being hired for prior reports of abuse, neglect or misappropriation of resident property, previous fingerprint check results, and the offender website links on the Registry; Initiate an Illinois State Police livescan fingerprint check for any unlicensed individual being hired without a previous fingerprint check. Check the Illinois Nurse Aide Registry on any individual being hired for a Certified Nurse Aide position. Individuals with either a felony conviction or a misdemeanor as indicated in the Appendix A, Offenses Affection Caregiver Eligibility, DHS chapter 12 will not be eligible for employment."</p> <p>On 8/6/24, ten employee files were randomly selected and reviewed for pre-employment screening. The following was documented:</p> <p>V21, Certified Nurse's Aide (CNA), was hired on 7/31/24. The facility initiated an Illinois Sex Offender registry, the Illinois Department of Corrections (DOC) Sex Offender registry, and the HHS OIG checks on 8/6/24, date requested and after V21's start date, to determine if V21 had a disqualifying conviction.</p> <p>V22, CNA, was hired on 7/3/24. The facility initiated a Healthcare Registry check on 3/21/24 and did not have an updated check prior to V22's start date.</p>	S9999		

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S9999	<p>Continued From page 3</p> <p>V18, Human Resource, was hired on 12/1/23. The facility initiated an Illinois Sex Offender registry, the Illinois Department of Corrections (DOC) Sex Offender registry, and the HHS OIG check on 8/6/24, after V18's start date, to determine if V18 had a disqualifying conviction.</p> <p>V24, CNA, was hired on 7/16/24. The facility initiated a Healthcare Registry check on 5/11/23 and did not have an updated check prior to V24's start date.</p> <p>V25, CNA, was hired on 7/23/24. The facility initiated an Illinois Sex Offender registry, the Illinois Department of Corrections (DOC) Sex Offender registry, and the HHS OIG check on 7/29/24, after V25's start date, to determine if V25 had a disqualifying conviction.</p> <p>V27, CNA, was hired on 7/31/24. The facility initiated an Illinois Sex Offender registry, the Illinois Department of Corrections (DOC) Sex Offender registry, and the HHS OIG check on 8/6/24, after V27's start date, to determine if V27 had a disqualifying conviction.</p> <p>V23, Registered Nurse (RN)/Assistant Director of Nursing (ADON), was hired on 6/25/24. The facility initiated a Illinois Department of Professional Regulation (IDFPR) search for licensure on 6/28/24, after V23's start date. The facility did not have a copy of V23's Nursing License on file.</p> <p>V28, Licensed Practical Nurse (LPN), was hired on 6/26/24. The facility initiated a Illinois Department of Professional Regulation (IDFPR) search for licensure on 6/28/24, after V28's start date. The facility did not have a copy of V28's Nursing License on file.</p>	S9999		

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S9999	<p>Continued From page 4</p> <p>V29, LPN, was hired on 4/2/24. The facility initiated a Illinois Department of Professional Regulation (IDFPR) search for licensure on 4/5/24, after V29's start date. The facility did not have a copy of V29's Nursing License on file.</p> <p>The Resident Census and Conditions of Residents, CMS 671, dated 8/5/24, documents that the facility has 50 residents living in the facility. (C)</p>	S9999		