

Illinois Department of Public Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: IL6004261	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____	(X3) DATE SURVEY COMPLETED C 11/23/2021
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NAME OF PROVIDER OR SUPPLIER HERITAGE HEALTH-BLOOMINGTON	STREET ADDRESS, CITY, STATE, ZIP CODE 700 EAST WALNUT BLOOMINGTON, IL 61701
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments Complaint Investigation 2178633/IL140492	S 000		
S9999	Final Observations Statement of Licensure Violations 300.661 Section 300.661 Health Care Worker Background Check A facility shall comply with the Health Care Worker Background Check Act and the Health Care Worker Background Check Code. This requirement is not met as evidenced by: Based on record review and interview the facility failed to enter employment termination dates in the Healthcare Worker Registry within 30 days of employee termination for three of three employees reviewed for Health Care Worker Registry employment verification. Findings include: 1. V3's employment file documents V3 was hired on 6/8/21 working as a CNA (Certified Nurse Assistant) for the facility. V3's Health Care Worker Background Check completed on 5/11/21 under the section titled "Training and Work History" documents when V3 was hired on 6/8/21. The undated Employee Hire Date and Termination Date sheet documents V3 resigned from the facility on 8/8/21. V3's employment termination date was not entered in the Health	S9999	Attachment A Statement of Licensure Violations	

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LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE _____ TITLE _____ (X8) DATE _____

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S9999	<p>Continued From page 1</p> <p>Care Worker Registry.</p> <p>2. V4's employment file documents V4 was hired on 8/3/21 working as a CNA for the facility. V4's Health Care Worker Background Check completed on 7/20/21 documents under "Training and Work History" when V4 was hired on 8/3/21. The undated Employee Hire Date and Termination Date sheet documents V4's employment was terminated on 9/8/21. V4's employment termination date was not entered in the Health Care Worker Registry.</p> <p>3. V5's employment file documents V5 was hired on 5/27/21 working as a CNA for the facility. V5's Health Care Worker Background Check completed on 5/25/21 documents under "Training and Work History" when V5 was hired on 5/27/21. The undated Employee Hire Date and Termination Date sheet documents V5's employment was terminated on 7/12/21. V5's employment termination date was not entered in the Health Care Worker Registry.</p> <p>V2 (Business Office Manager) stated in interview on 11/23/21 at 9:40 AM, "I (V2) put the hiring information on when I check the employee's Health Care Worker Background check upon hiring. I put the termination dates on sporadically when I have time. I don't believe there is a time limit for this information."</p> <p>V2 also stated on 11/23/21 at 12:14 PM, I just put the terminations dates on V3, V4 and V5's Health Care Worker Background Check." V2 stated there is a whole list V2 is trying to catch up on.</p> <p>The facility's policy titled "Employee Hiring Policy and Procedure" with the revision date of 7/2020 does not direct staff to enter employment</p>	S9999		

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S9999	<p>Continued From page 2</p> <p>termination dates in the Health Care Worker Registry.</p> <p>On 11/23/21 at 1:15 PM V1 (Administrator) stated, "I did not know there was a requirement on placing the termination date on the Health Care Worker Background check."</p> <p>(C)</p>	S9999		